

## Matorka Environmental Policy Statement

Matorka responsibly raises the finest quality fish in harmony with Iceland's natural environment and is recognised as a trusted and valued corporate citizen while working towards its vision of being the world-leading supplier of premium Arctic char. Matorka seeks excellence in every aspect of the business and is committed to best-practice sustainability throughout the entire value chain, minimising environmental impacts while growing a culture of environmental stewardship throughout all activities and processes.

### **Matorka has already included the following environmental best practices:**

- a. 100% of electricity is supplied by way of sustainable geothermal energy.
- b. 100% of fish waste from processing plant is allocated to approved agri-feed and bio-energy, thus zero organic waste from processing activities.
- c. Hybrid flow-through production systems with reduced energy requirements.
- d. Prioritising the use of sustainable and responsibly sourced feed ingredients that are traceable, non-GMO, and sourced from suppliers with environmentally sound practices.
- e. Submission of carbon emission data since 2014 by supporting a local registered tree planting offsetting program.
- f. Sustainable Aquaculture Certifications obtained from ASC and Global GAP.

### **As Matorka we deliver on our environmental commitment by:**

1. Complying with all applicable environmental legislation and sustainability requirements and commitments.
2. Measuring and analysing the carbon footprint of our business activities in conjunction with other climate change mitigation and adaptation efforts.
3. Setting objectives and targets to enhance our environmental performance and reduce our carbon emissions.
4. Preventing pollution and reducing consumption of resources through waste management strategies and circularity that promote waste minimization (including scope 1, 2 and 3 carbon emissions).
5. Continuously improving the efficient use of resources.
6. Adhering to sustainable procurement through promoting the purchasing and use of sustainable products with limited environmental impacts.
7. Complying to our sustainability certifications.
8. Promoting the protection and conservation of biodiversity.
9. Growing our sustainable practice culture within Matorka through ongoing training and engagement with all stakeholders.
10. Monitoring external environmental risks and ensuring the management thereof where possible.
11. Pursuing a programme of continuous improvements by reviewing the Environmental Management System and related objectives and targets, policies and practices regularly.



We believe in the integrated one ocean and one health approach and commit to contributing to the United Nation's Sustainable Development Goals to achieve a more sustainable future for all.

This policy statement will be reviewed on a regular basis to evaluate continued relevance and to monitor compliance.

Reviewed December 2023